

JEFFREY G. NICHOLSON
7033 Wellauer Drive
Milwaukee, WI 53213
(414) 727-5467 H (414) 517-6915 O/C
jeff.g.nicholson@gmail.com

Distinguished Fellow, American Academy of Physician Assistants
President, American Academy of Physician Assistants in Legal Medicine
Board of Directors, Wisconsin Academy of Physician Assistants
Board of Directors, Hillside Health Care International Mission Clinic
Director of PA Education, St. Joseph Hospital Emergency Department
Adjunct Clinical Faculty, University of Wisconsin – Madison PA Program
Adjunct Clinical Faculty, Marquette University Department of PA Studies
Fellow, Society of Emergency Medicine Physician Assistants
President, The PA Experts Network Medicolegal Consulting, LLC

EDUCATION

UNIVERSITY OF WISCONSIN – MADISON **Madison, WI** **School of Education**

- Doctor of Philosophy: Educational Leadership and Policy Analysis
Dissertation: A Retrospective Study of Medical Malpractice and Safety Comparing Physician Assistants to Physicians and Advanced Practice Nurses. 4.0 GPA in Ph.D. program.

School of Medicine and Public Health

- Bachelor of Science - Physician Assistant, May, 1992.

HARVARD UNIVERSITY **Cambridge, MA**

- Master of Education - Concentrations in International Development and Education Administration. *Magna Cum Laude*, June, 1989.

UNIVERSITY OF NEBRASKA **Omaha, NB**

- Master of Physician Assistant Studies, May, 2005.

BOSTON COLLEGE **Chestnut Hill, MA**

- Bachelor of Science - Double Major: Biology and Philosophy
Magna Cum Laude, June, 1984.

CERTIFICATIONS AND LICENSE

National Commission on Accreditation of Certified Physician Assistants

Certification with Distinction – Continuous renewal since January, 1993, Certificate #931738

State of Wisconsin Department of Regulation and Licensing - PA License #904-23

US DEA Controlled Substances Prescribing Authorization #MN....677

American Heart Association, Basic Life Support and Advanced Cardiothoracic Life Support,
Also Former ACLS Instructor

PROFESSIONAL MEDICAL/CLINICAL EMPLOYMENT HISTORY

EMERGENCY ROOM AND URGENT CARE CLINICIAN

St. Joseph Hospital Emergency Department

Milwaukee, WI

Full time and current emergency medicine and urgent care clinical practice July - Nov. 2006 and Nov. 2007 to present. *Nine years of additional part time* emergency medicine and urgent care clinical practice from January, 1997 through June, 2006 at the sites listed below, were completed at approximately 40 hours per month.

**St. Joseph Hospital Emergency Department
Stoughton Hospital Emergency Department
Mercy Hospital Emergency Department
The Monroe Clinic Emergency Department
Meriter Hospital Emergency Department
Sauk Prairie Memorial Hospital Emergency Department**

**Milwaukee, WI
Stoughton, WI
Janesville, WI
Monroe, WI
Madison, WI
Prairie du Sac, WI**

STAFF PHYSICIAN ASSISTANT

Aurora Psychiatric Hospital

Milwaukee, WI

Performance of physical exams and provision of consultation services to address the medical needs of inpatients – *current* and part time since October, 2007.

CLINIC MANAGER AND CLINICIAN – FAMILY MEDICINE PRIMARY CARE CLINIC The Medical College of Wisconsin and Froedtert Hospital

Milwaukee, WI

Responsibilities included the provision of all aspects of primary medical care to a complex patient population. Providers included six physicians, two physician assistants, a nurse and two medical assistants. Managerial responsibilities included the oversight of clinic staff including a physician assistant, nurse, medical assistants, scheduling of medical staff and providers, staff evaluations, ordering of supplies, patient tracking, development of patient care initiatives. This clinic closed due to cessation of the Milwaukee County “GAMP” insurance program at MCW. Dec. 2006 – Nov. 2007

FAMILY PRACTICE CLINICIAN

Family Practice Medical Clinic, Branch of Central Plains Clinic Ltd., Beresford, SD

One of two full time certified Physician Assistants, working independently of direct MD supervision, managing the full spectrum of general practice patients in a rural, medically underserved setting - all aspects of family practice and primary care including emergency medical services. Basic radiology and laboratory evaluation also performed independently of support staff while on-call. Management of nursing home patients and weekly nursing home rounds included. MD on site and 10% chart review approximately one-half day per week. June, 1992 - June, 1994.

EDUCATIONAL LEADERSHIP AND ACADEMIC EMPLOYMENT HISTORY

HEALTH PROFESSION PROGRAM DIRECTOR

University of Wisconsin Medical School - Physician Assistant Program **Madison, WI**

Responsibilities included management of all aspects of a twenty-four month PA program for sixty-six students including program accreditation, direct oversight of 12 faculty and staff, securing funding, managing budget, student admissions, and teaching both didactic and clinical curriculum. Annual budget of \$1M. Accomplishments have included leading the program to the highest accreditation ranking in its history, development of the nation’s only sustainable distance education program for PA certification, development of interdisciplinary partnerships and programs, acquisition and management of \$1.5M in grant funding for new program initiatives, and leadership of the transition of the PA program from a bachelor’s to a master’s degree program. July 2001 through December, 2006.

DIRECTOR OF CLINICAL EDUCATION

University of Wisconsin Medical School - Physician Assistant Program **Madison, WI**

Responsibilities included the development and management of student clinical preceptorships, oversight of clinical faculty, curriculum preparation, student clinical supervision and evaluation, classroom and on-site teaching, grant acquisition and management, faculty development, and professional research. Significant leadership role in program initiatives. Major accomplishments included the development of a network of 150 clinical preceptorship sites including the program’s first international clinical opportunities and development of the program’s first electronic database to manage clinical preceptor appointments, site availability and student assignments. November, 1996 – July 2001.

**ASSISTANT PROFESSOR
DIRECTOR OF CLINICAL EDUCATION**

University of Texas - Southwestern, Physician Assistant Program **Dallas, TX**
Similar duties and responsibilities as employed at the University of Wisconsin. Additional clinical work performed three-four days per month in adult ambulatory medicine at a community oriented primary care clinic. July, 1994 - October, 1996.

DIRECTOR OF ADULT BASIC EDUCATION PROGRAMS

Concilio Hispano Incorporated **Cambridge, MA**
Responsibilities included the creation and management of English as a Second Language, Adult Basic Education, and Immigration Programs for Hispanics and other linguistic minorities; the writing of grant proposals to acquire Federal, State and private funding; contract negotiation; hiring, training and supervising full and part-time teaching staff and interns; preparation of contract fiscal and performance reports and ultimate responsibility for contract performance. 1989-1990.

OTHER ADMINISTRATIVE EMPLOYMENT

CHIEF EXECUTIVE OFFICER, HILLSIDE HEALTH CARE INTERNATIONAL

Responsibilities included stateside oversight of operations of a mission clinic in Belize, Central America. Specific duties included the continued development of international health education programs for medical students, medical residents, physician assistant students, nurses and therapists from around the world; recruitment of long-term volunteer medical staff, physicians, nurses, therapists; public relations, fund raising; oversight of the Belizean clinic employees; collaboration with US and Belizean organizational partners including educational institutions, the Belize Ministry of Health, and NGOs; and the provision of leadership and reporting to the US board of directors. CEO from July, 2006 – June, 2007. Current board member and fundraiser. **Milwaukee, WI**

OTHER TEACHING AND HUMAN SERVICE WORK EXPERIENCE

FATHER MATIGNON HIGH SCHOOL, **Cambridge, MA**
Teacher: Ninth and Tenth grade theology. 1987-1988.

OUR LADY OF THE MOUNTAIN PREPARATORY SCHOOL, **Anjara, Jordan**
Teacher: English as a Second Language, grades 7-8, 1987.
Completed while in Jesuit novitiate, 1986-1987.

ST. JOHN'S COLLEGE, **Belize, Central America**
Teacher: Eleventh grade mathematics and college physics. **Coach:** Managed the school volleyball team to a championship. **Scoutleader:** Led a parish troop of thirty boys. 1984-1985.
Completed as part of the newly formed post-graduate Jesuit International Volunteer Program

MIGRANT HEAD-START PROJECT, **Fairhope, AL**
Staff: Interpreted Spanish for families at day camp for migrant workers' children, created programs to boost staff morale, supervised maintenance of facilities and grounds. Summers, 1982, 1983, 1984.

BOSTON COLLEGE JESUIT INTERNATIONAL VOLUNTEER, **Mexico City, Mexico**
Participated in social work research and community development projects with Jesuit, Maryknoll and Sisters of Charity mission groups, 2.5 months during the summer of 1982.

GRANT ACQUISITION AND MANAGEMENT

Managed the Physician Assistant component of the **Robert Wood Johnson Foundation Partnerships for Training Grant for Wisconsin and Minnesota, also known as WisTrec**. Ensured grant success through the development of a distance education program for educating Wisconsin and Minnesota students from medically underserved areas, providing access to the PA profession for participants and health care for medically underserved communities. Chaired the Mid-level Provider Utilization Task Force of grant partners to promote the use of NP, PA, and Nurse Midwives. Co-authored an Employment Guide on Midlevel Providers for the hiring and retention of non-physician clinicians.

Acquired and managed **four successful Title VII U.S. Bureau of Health Professions Training Grants for PA Education - 1997, 1998, 2001, 2005**. Total awarded \$1,375,000. Grant initiatives included expansion and enhancements to the distance education PA program; development of a health promotion/disease prevention curriculum; development and utilization of clinical training sites in medically underserved areas; minority student recruitment and retention; development of an evidenced based medicine curriculum; development of a medical informatics CME product for physicians and preceptors; and development of a cultural competency curriculum through web-based learning, standardized patients, and hands-on workshops targeting education about Wisconsin's Native American, African American, Hispanic and Hmong communities.

Outreach Grant – Grant from UW-Madison's Office of Continuing Education to fund delivery of three physician assistant program courses to serve non-traditional students through distance education. Awarded January, 2006, \$88,000

International Study Grant – Grant from UW-Madison's Office of International Students and Programs to support student and faculty participation in clinical preceptorship experiences in Mayan Indian villages of Belize, Central America. Awarded March 2000, \$7500

Technology Grant – Grant from UW-Madison's Division of Information Technology to develop and implement clinical cases in interactive CD ROM format for student assignment during clinical rotations and to monitor student progress through examinations and coding of patient encounters via the internet. Awarded June 2000, \$33,000

Association of PA Programs Research Grant – A Survey of Accredited PA Programs to Determine the Magnitude and Distribution of Instructional and Non-Instructional Responsibilities. Awarded October, 2004, \$4000.

PROFESSIONAL ACTIVITIES, SCHOLARSHIP, LEADERSHIP

Leadership and Committee Positions

Chief Clinical Instructor/Preceptor, St. Joseph Regional Medical Center Emergency Department

Adjunct Clinical Faculty, University of WI – Madison Physician Assistant Program

Adjunct Clinical Faculty, Marquette University Department of Physician Assistant Studies

Distinguished Fellow, American Academy of Physician Assistants (AAPA)

President - Wisconsin Academy of Physician Assistants, two terms, current Treasurer

President - Wisconsin Academy of Physician Assistants Foundation: 2003-2007

WI Representative, House of Delegates, American Academy of Physician Assistants, five terms

President - American Academy of Physician Assistants in Legal Medicine, currently

Chair - Health and Safety Committee, Milwaukee County Council, Boy Scouts of America, currently

Executive Council, voting member - Department of Family Medicine, UW-Madison

Advisory Board Member - Task Force on Medical Education and Workforce of the

Wisconsin Medical Society and Wisconsin Hospital Association

Committee Member - International Health Advisory Committee, UW Medical School
Board Member – Hillside Health Care International, 1999-Present
Committee Member – Appeals and Grievances Committee, UW Medical School
Chair - PA, NP and CNM Utilization Task Force - Robert Wood Johnson Foundation
Partnerships for Training “WisTREC” Project, 1998-2002
Member - Governing Board (Steering Committee) and Advisory Committee
for the Robert Wood Johnson “WisTREC” Project, 1998-2002
PA Program Representative - Wisconsin AHEC (Area Health Education Centers) system
Consortia Chair - Association of Physician Assistant Programs, Midwest Region, 1998-99

Scholarship – Professional Contributions

Dissertation: Physician assistant medical practice in the health care workforce: A retrospective study of medical malpractice and safety comparing physician assistants to physicians and advanced practice nurses, Proquest Dissertations And Theses 2008. Section 0262, Part 0769 223 pages; [Ph.D. dissertation].United States -- Wisconsin: The University of Wisconsin - Madison; 2008. Publication Number: AAT 3327837

Article: Does the Employment of Physician Assistants and Nurse Practitioners Increase Liability? *Journal of Medical Licensure and Discipline*, Vol. 95 Number 2, Fall 2009

Publication: Co-author, Physician Assistant portion of “Physician Assistants, Nurse Practitioners, Certified Nurse Midwives: Employment Guide.” December, 1999, updated annually

Editor: *Physician Assistant Employment Guide*, 2002, 2004, 2006, 2009 editions

Article: Hillside Health Care Clinic: A Rural Belize International Preceptorship, *Journal of Physician Assistant Education*, Vol. 18, No. 1, 2007

Article Reviewer and Article Editor – *Perspectives on Physician Assistant Education* 1999-2005

Article: Guidelines of Program Collaboration on the Use of Clinical Training Sites in *Perspective on Physician Assistant Education*, Vol. 10, No. 3, Summer 1999

Article: The Physician Assistant Expert Witness & Consultant: A Guide for Attorneys and Experts at <http://www.lectlaw.com/filesh/jnexp01.htm>

Article: A Study of Malpractice and Safety Comparing PAs to Physicians and APNs, *The Spectator*, Official Publication of the Wisconsin Academy of Physician Assistants, February, 2009

Editor: Chronicle Guidance Publications, Inc. *Occupational Brief on Physician Assistants*, 2002.

CME Presentation: “I Don’t Want to be Sued!” Risk Management Strategies and Improved Patient Safety for Physician Assistants,” WAPA Spring Conference, April 2010, AAPA Annual Conference, Atlanta, May 2010

Presentation: American Academy of Physician Assistants Annual Conference Research Poster, May 2010, “Malpractice and Liability: the Physician Assistant Factor”

Radio Show Guest: ReachMD XM 160 Physician Assistant Malpractice and Safety, April 2010

CME Presentation: “Risk Management for the Physician Assistant,” Wisconsin Academy of Physician Assistants Spring Conference, April 2009

Presentation: First Place Award, American Academy of Physician Assistants, Research Poster “PA Program Graduates Choosing Employment in Medically Underserved Areas,” 1996

Editor: American Diabetes Association, Dallas-Fort Worth Hospital Council, *Manual of Nutritional Therapy*, 1996

Workshop Leader: “Computer Literacy for Clinical Practice,” American Academy of Physician Assistants Annual Conference, 1997,1998

Presentation: Association of PA Programs, “Medically Underserved PA Employment,” 1996

Presentation: “Effective Utilization of PAs, NPs, and CNMs” at the Robert Wood Johnson Foundation Partnerships for Training Conference, 1998

Presentation: “Keeping Track of Distance Students’ Clinical Competencies” WisTREC Partnerships for Training Conference, March 6, 2003

Faculty Development Workshops– “Eliciting Feedback,” “Effective Precepting,” 1996, 1998

Examination writer and reviewer - Association of Physician Assistant Programs, 1999-2000

Consultant Positions

President and Founder, The PA Experts Network, LLC, a medico-legal consultant company for
Physician Assistant Practice, ongoing
Physician Assistant Employment Consultant, BobKat Confidential Medical Recruiters, ongoing
Title VII Federal Training Grant - Proposal Reviewer: U.S. Dept. of Health and Human Services, 1998
Distance Education Course Reviewer, Robert Wood Johnson Foundation, 2002

OTHER HONORS, ABILITIES, COMMUNITY INVOLVEMENT

Chair, Health & Safety Committee, Milwaukee County Council, Boy Scouts of America, current
Scout Camp Medical Officer, LeFeber Northwoods Camps, Milwaukee Council, BSA
Assistant Scoutmaster – Boy Scout Troop 61, current
Youth Ministry Group Leader – Middle School Boys, St. Maria Goretti Church 2001-2005
Chair - Evangelization Committee, Saint Maria Goretti Church, Madison, 1999-2001
Chair - Advancement Committee and Treasurer, Cub Scout Pack 102, 2001-2004
International Medical Volunteer – Belize, 1999-2006
Member - Knights of Columbus, 1992 - 1996
Medical Director - Town of Beresford Volunteer Ambulance Service, 1992-94
Chair, United Way fundraising campaign for the town of Beresford, 1994
The Dr. Ben Lawton Memorial Student Scholarship Award - from the Wisconsin
Academy of Physician Assistants, 1991.
The Massachusetts Academy of Physician Assistants Student Scholarship Award, 1991
The State of Arizona Physician Assistant Academy Student Scholarship Award, 1991
The Albert McGuinn S.J. Award - for excellence in dual disciplines, Boston College, 1984
Order of Cross and Crown -excellence in academics/human service, Boston College, 1984
Alpha Epsilon Delta - pre-medical honor society, 1982-1984
First Place, History research paper, Rensselaer Polytechnic Institute competition, 1981
Eagle Scout, National Eagle Scout Association, since 1979
Spanish communication ability
Significant computer/internet/educational technology literacy

References for any aspect of Dr. Nicholson's clinical, academic, research, legal or employment consulting experience available upon request.